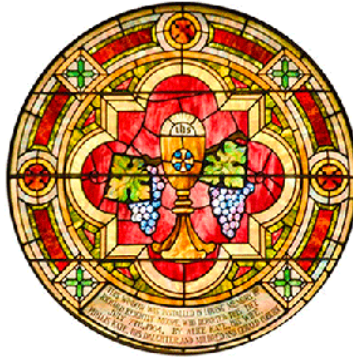




ST LUKE'S EPISCOPAL CHURCH

Parish Profile



2020 Church Profile
St. Luke's Episcopal Church
Bartlesville, Oklahoma
August 2020

OUR INVITATION TO PRIEST IN CHARGE CANDIDATES

Dear Friend in Christ:

The St. Luke's Parish Family welcomes you with "Arms Wide Open"! This is our mission statement, and it is what we believe. It is what we strive to do and who we strive to be. We invite you to read this profile and learn more about who we are, what we do, what we need at St. Luke's, and what we have to offer you.

We are searching for a full-time Priest in Charge who is willing to discern with us over the next year, and who may be called to be our next Rector. The Priest in Charge will minister and grow with a community of faith made up of many ages, points of view and economic backgrounds. We hope to find a priest who will meet our members where they are – all children of God with diverse personal, political and religious persuasions bound by a commitment to walk in the way of Jesus.

As individuals, we are in various stages of personal and spiritual development, but we believe God's love truly is celebrated and shared at St. Luke's. And, we express that love as an engaged parish family striving to make a difference in our community and the world around us.

We pray our description of the people and life of our parish will stir your heart to consider if God is leading you and your personal ministry to St. Luke's. If so, we are waiting for you with "Arms Wide Open"!

-The Vestry of St. Luke's Episcopal Church, Bartlesville, OK

Who we are...

In the spring of 1905, six women gathered, intent on bringing the Episcopal Church to Bartlesville, Oklahoma, a small town on the threshold of becoming a thriving commercial and cultural center thanks to oil discoveries in the area. From those early intentions, St. Luke's built a parish dedicated to the worship of God and the care and service of our members, our community, the world and future generations.

Our parish family consists of approximately 200 members, some who are relatively new while others have been part of St. Luke's for 50 years or more. Based on our 2017 congregational survey, about one third of our members have been Episcopalians for less than 15 years while the same percentage have been for 50 years or more.

We seek peace and solace in our worship, sacraments and music. According to our most recent parish survey, more than half of our members worship every Sunday and four out of five worship once a month or more. We find friendship, love and acceptance in our many parish and small group fellowship activities. We serve others in our personal ministries inside the church and in the community.

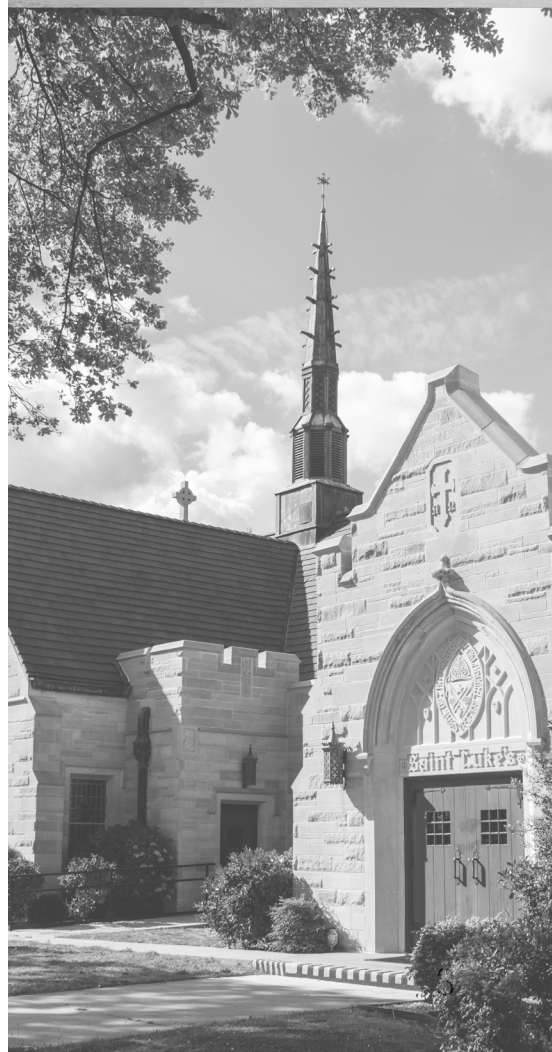
In ways small and large, we give each other many, many reasons to believe that together we can accomplish great things by keeping our...

Arms Wide Open...

TO THOSE IN NEED – from our personal ministries to our outreach funding of local nonprofits.

TO EACH OTHER – from our fellowship meals to the warm individual exchanges of peace every Sunday.

TO GOD – from the solitude of the stripped altar during Holy Week to the majesty of midnight mass on Christmas Eve.



Where we want to go...

In late 2016 and early 2017, the St. Luke's Parish family engaged in a period of discovery, discussion and discernment using the tools of prayerful reflection, the parish survey, an all-parish meeting and small group discussions. We questioned and examined ourselves about what we need, what we want, where we want to go in the coming years, and what we will offer a new Priest in Charge.

Our most recent Rector, Rev. Stephen Hood, announced that he had been called by another congregation in late May 2020 after serving in place for three years. Soon after the announcement, the vestry as well as all members of the congregation were invited to update the Church Profile. We invite you to spend some time prayerfully considering St. Luke's roadmap for tomorrow and beyond:

GROWING OUR MEMBERSHIP - St. Luke's is on one hand, an active, engaged and caring church family who wants to share our joy, love and spirituality with others. On the other hand, we have a tradition of quiet evangelism in which we hope and pray others will be attracted by our example. We recognize we have a clear need to grow our parish. We are ready to get started and eager to set a new path towards a thriving and dynamic parish, using the Invite-Welcome-Connect church transformation model as our guide.

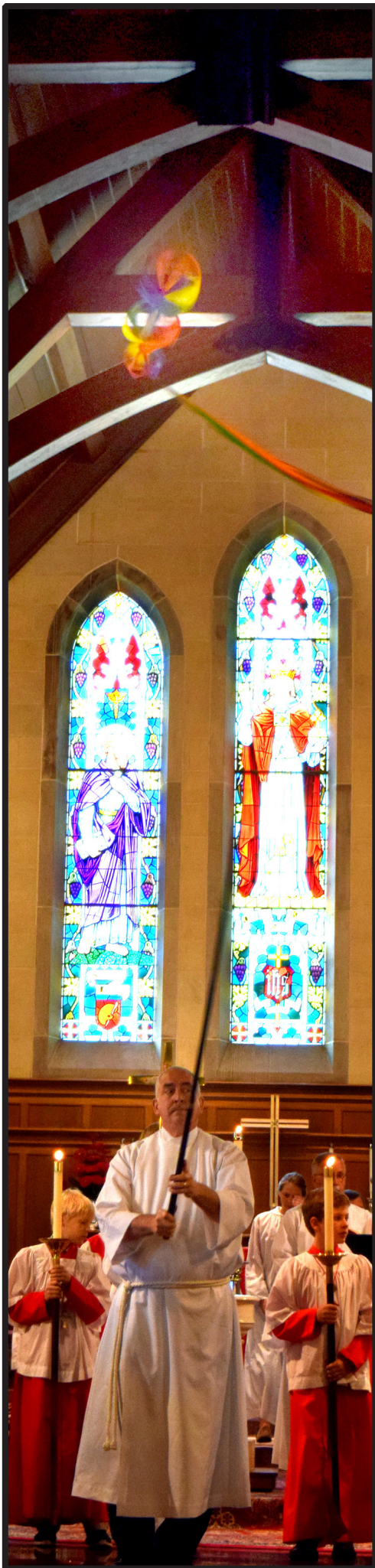
Based on the most recent survey, some 25% of our members have been with St. Luke's for five years or less. By comparison, 40% of our members have been here for 25 years or more with 10% being members for more than 50 years. At the same time, we are keenly aware of the life transitions we all face: deaths of

older members, retirement moves, and frequent workforce transfers and turnovers, which pose a constant challenge to maintaining membership and growing the parish.

MANAGING OUR FINANCIAL STABILITY - The challenge during every stewardship campaign is to raise sufficient funds to maintain our levels of service, meet facilities needs and fulfill our support to the Diocese. During the past few years, overall giving by members has remained in the neighborhood of \$400,000 annually, modestly short of expenses. There has been a decline in pledging income as several long-time members and significant supporters retired and relocated elsewhere. Nevertheless, many members stepped forward over the last three years to increase their pledges to partially make up for the shortfall. In the stewardship campaign for the 2020 budget, 40 members increased their pledges (with more than half raising their commitment by 10% or more) and five members began pledging for the first time. Overall, 110 members/member families are faithfully supporting the mission and ministry of St. Luke's this year.

In addition, through fundraising efforts centered around the church's biannual "Treasure Sale" and the annual "Twice Blessed Sale" (the rummage sale), the Outreach Committee is able to distribute between \$10,000-\$15,000 annually for local nonprofits supporting the needy in our community.

MINISTERING TO OUR AGING POPULATION - With three-fourths of our members aged 55 and older, St. Luke's must address in the coming years the challenges and opportunities of ministering to an aging population. We must



be attentive, active and creative in providing pastoral care, along with possible services and meals for the homebound, including dependable transportation, handicap-accessible facilities and cross-generational activities.

ADDRESSING OUR FACILITY NEEDS AND IMPROVEMENTS - The St. Luke's building and grounds are regarded as one of Bartlesville's most beautiful and peaceful locations. Designed and built in the 1950s, the church building evokes a different time and place.

Like any nearly 70-year old structure, our facilities require ongoing maintenance as well as occasional capital improvements. We know that we must continue to invest in maintaining and improving our buildings and grounds to serve our needs for generations to come. Over the last few years, we invested significantly in major capital projects such as the tile roof restoration, church limestone façade restoration, terrazzo floor cleaning and polishing, building tuck pointing, and entry and hall floor renovation.

St. Luke's owns three rental property homes on the same city block as the church building. Over the years, these properties have provided a regular source of income while occasionally providing free housing for curates. However, like all older homes, the properties come with their own needs for routine maintenance and capital improvements. In late 2019, the church sold a fourth rental property on the block with the goals of reducing overall maintenance costs and bolstering the church's balance sheet. Sale of some or all of the remaining properties may be considered in the future. Rental property management is handled by the Office Manager/Assistant to Priest in Charge in coordination with the Priest in Charge and the senior warden.

MAINTAINING AND GROWING OUR PERSONAL MINISTRIES - Our ministries in the church and the community are the backbone of all that we do. We could not worship effectively without the ministries of the altar guild, choir, acolytes, readers, greeters, servers and ushers. We could not minister to each other without the ministries of the bereavement committee, prayer network, and homebound meal teams. Our ministries in the community serve the needy in real and tangible ways by providing food, temporary lodgings, a sympathetic ear and a helping hand.

There is a natural, healthy tension between our need to maintain our facilities and our desire to support outreach and personal ministries in the community. We have and will continue to wrestle with those differing needs and priorities. Looking to the future, we are energized by the opportunity to replenish the gifts of time, talent and treasure within our parish family to continue the breadth and depth of our personal ministries.

The Priest in Charge we seek...

We seek a Priest in Charge for St. Luke's that is an energetic priest capable of moving us ever closer to our mission of keeping our arms wide open to God, each other and those in need. We pray for our Priest in Charge to be accepting, committed, inclusive and friendly – reaching out in word, in worship and by example to help us live our baptismal covenant.

A CELEBRANT

We seek a Priest in Charge that will help us find inspiration in our worship service through the grace of our sacraments, the power of Biblical texts, and thoughtful preaching and commentary. We have a deep love of our Episcopal traditions, and at the same time, we would welcome new ways to express our love of God through our worship. We appreciate – and need – enthusiasm with substance, and messages from the pulpit that stretch our spiritual commitment and expand our love to others.

A SPIRITUAL GUIDE AND TEACHER

We seek a Priest in Charge who can teach, preach and inspire spiritually and intellectually. Many people in the parish seek a deeper relationship with God through Bible studies, spiritual discipline groups, special programs and personal reflection. We also pray for a Priest in Charge who views St. Luke's as an alternative for people who struggle with their faith and seek place to be and grow.

AN OUTGOING COMMUNICATOR

We seek a Priest in Charge whose message and example bridge generations – from those facing the challenges of aging to the youngest of members just awakening to the wonders of God and His creation. We look for an individual with an approachable and nurturing spirit, ready to communicate and connect on a personal level with the young and old alike, wherever they may be on their spiritual journey. Our Priest in Charge will be a good listener, not just to the most vocal, but to those who express their viewpoints less demonstratively but with equal sincerity.

A RELATIONSHIP BUILDER

We seek a Priest in Charge able to devote time and energy to build a greater sense of belonging and commitment among the younger families with children who are the future of St. Luke's. The Priest in Charge's presence with and guidance to the teens and young children should not be underestimated and should be seen as just as important as other outreach programs in the community or attention to older church members. If children and youth feel like they belong and cared for at St. Luke's, their parents will likely follow them.

A CARE GIVER AND GUIDE

We seek a Priest in Charge committed to support us in providing pastoral care for our members at church, home, hospital, nursing home or work – wherever there is a need. We need a Priest in Charge capable of providing pastoral counseling for individuals and families, and to help our members expand their own capabilities and confidence in taking care of one another

ADVOCATE OF GROWTH

We seek a Priest in Charge dedicated to the growth of the next generation while continuing to minister to the St. Luke's parish family. Areas for growth include expanded programs for Christian formation, intentional efforts to attract new members especially young families with children and expansion of financial resources to augment outreach efforts.

A COMMUNITY PARTICIPANT

We seek a Priest in Charge who will join with us in being visibly engaged in community causes and organizations outside the church but closely allied to the hearts of our congregation. St. Luke's members have long been active in the community, supporting civic needs and social causes. In particular, we look for a Priest in Charge that will engage with us in supporting the less fortunate, confronting societal inequities, and addressing deficiencies in public education and other issues critical to the wellbeing of children.

AN ADMINISTRATOR & TEAM LEADER

We seek a Priest in Charge experienced and skilled in developing and coaching the staff and lay leaders into a cooperative and effective team. In a larger sense, the Priest in Charge serves as "the captain" to the entire congregation, helping assure – through regular communications – that every member is informed and engaged in the mission and work of the church.

So now faith, hope, and love
abide, these three; but the
greatest of these is love.

I Corinthians 13:13

Our Worship...

In response to health concerns stemming from the Covid-19 pandemic and directives from the diocese, St. Luke's is holding only one 10:00 Sunday service at this time. In-person attendance is permitted on a limited seating basis along with several virtual attendance options.

Prior to the pandemic, St. Luke's had offered two Eucharistic celebrations on Sunday – a Rite I Holy Eucharist without music and a Rite II Holy Eucharist with music. We offered Christian education programs between the Sunday services. We also celebrated a Rite I Holy Eucharist on Monday evenings and a Holy Eucharist and Healing Service on Thursdays at noon.

Our “pre-Covid-19” Service Schedule:

SUNDAY

8:00 am - Holy Eucharist – Rite I

9:15 am - Discipleship Forum (Adult Class)

10:30 am - Holy Eucharist – Rite II with Godly Play and Children's Music from 10:45 -11)

MONDAY

5:30 pm - Holy Eucharist – Rite I

THURSDAY

6:45 am - Morning Prayer and Men's Fellowship (currently via Zoom)

12 noon - Holy Eucharist and Healing Service

Average Sunday Attendance	2015	2016	2017	2018	2019
	106	105	106	104	104



Our Ministries...

St. Luke's has the following ministries for our church, similar to those found in many larger Episcopal congregations:

Acolytes, Readers, Greeters,
Servers and Ushers
Adult Formation
Altar Guild
Bereavement Committee
Christian Education
Young People's Fellowship
(Young Disciples)

Men's Fellowship
Women's Fellowship
Prayer Ministry
Education for Ministry (EfM)
Vestry
(Nine members plus junior & senior wardens)

We also have ministries for our church worth explaining in greater detail including:

MUSIC MINISTRY - Music is a vital part of the life of St. Luke's. The 10:30 Sunday service includes both traditional as well as more contemporary hymns. The Chancel Choir, open to all members, provides the musical leadership for the congregation. St. Luke's highly accomplished organist/choir master has been with the church for more than 42 years, during which she has written, produced and directed several Bible-based productions for the congregation and the general public, the last being staged in 2015. St. Luke's has a history of recital series featuring musicians from the community, the parish family and the Bartlesville Symphony Orchestra. These events are open to the public and are frequently benefit recitals for our outreach ministry.



YOUNG DISCIPLES (YD) - The YD is a weekly ministry of St. Luke's youth in grades 6-12 during the school year. The YD mission is to learn about God and how God acts in our lives, to pray and worship together, to support one another as Christ teaches, and, to serve others as an expression of our love for God and one another. An evening meal

is almost always a part of the Wednesday evening plan and adults are asked to be chefs for our youth.

CURSILLO & EfM - St. Luke's has been an active participant in the Oklahoma Cursillo movement for more than 30 years. Dozens of members have participated in this movement to renew and deepen their Christian commitment and better understand their individual callings to be Christian leaders and to live out their baptismal covenant to serve Christ. Several members are graduates of the Education for Ministry (EfM), the program developed by the School of Theology of the University of the South that provides the education for participants to grow in Christian faith and to carry out their ministries

MEN'S GROUP - Meeting Thursday mornings at 6:30 in Metcalf Hall, the Men's Group has gathered for 13 years. Morning Prayer in the chapel begins our day. Over breakfast we discuss issues regarding our daily lives, church subjects and current events, being careful to avoid politics. Even a three-headed goat got into one day's talk (not the goat, just the discussion of one!) We are called at times to be part of service projects in the church supporting St. Luke's and extending into the community of Bartlesville. As the pandemic has made in-person gatherings not possible, for now we meet via Zoom and are grateful to be able to continue our fellowship in that way. As always, we close with prayer for those in need, offering support and love.

And I heard the voice of the Lord
saying, "Whom shall I send, and
who will go for us?" Then I said,
"Here am I! Send me." Isaiah 6:8

WOMEN'S FELLOWSHIP GROUP – St. Luke's Women's Fellowship Group meets in Metcalf Hall, the St. Luke's fellowship hall, on the second Thursday of each month from 5:30 to 7:00. The evening is a time of fellowship and sharing as we build stronger relationships with each other that are firmly grounded in our relationship with our Lord Jesus Christ. Appetizers and beverages are served during our time together with each of us taking a turn at providing something for the gathering. In addition to our time together, our Fellowship Group has reached out and will continue to reach out beyond our regular gatherings to provide meals and support to those within our parish who are in need of pastoral care. We always close our evenings with a short worship service and prayer.

TUESDAY WOMEN'S BIBLE STUDY - Held on Tuesday evenings, this group (now meeting through Zoom) is open to the women of St. Luke's and others from the community. We gather together on Tuesday evenings for bible study and prayers. Together we discuss, pray, and seek a deeper relationship with God. Everyone is welcome.

Our Mission and Outreach...

“GO IN PEACE TO LOVE AND SERVE THE LORD” is a worship dismissal we take seriously at St. Luke’s. From our personal ministries in the community to our funding of local nonprofit agencies, we find many ways to keep our “Arms Wide Open” to those in need.

FAMILY PROMISE - Family Promise is a national and community organization designed to help homeless families reach stability in their lives and chart a positive direction out of poverty. This support includes enabling parents to find employment, housing, education and support for their future. Families stay overnight in local churches on a weekly rotation where they are fed, loved and encouraged. St. Luke’s is a charter member of the Bartlesville Family Promise Program. More than three dozen St. Luke’s members are involved in hosting Family Promise families, three to four times each year.

CONCERN - Churches United for Community CONCERN, Inc. is an ecumenical, community organization providing emergency financial aid and food to families in need as well as other programs designed to help people help in need. CONCERN also has a Learning Center serving infants to preschool children with subsidized fees for children from families in need.

PACK THE BACKPACKS - Dozens of St. Luke’s members are involved in this community-wide effort to ensure that every child in the area has the necessary school supplies for a successful year of learning. This year the Washington County School Supply Drive provided school-ready backpacks to nearly 2,500 students of every grade. St. Luke’s hosts this annual event at its facilities, drawing thousands of parents, guardians and children into the church.

AGAPE MISSION - Agape Mission is a local soup kitchen that serves meals in a dignified restaurant – like atmosphere from 11:00 to 1:45 Monday through Saturday six days a week. Meals are served to anyone who comes in the door hungry - no questions asked. Agape primarily uses volunteers to help prepare meals for the day, to serve meals and to clean up. St. Luke’s provides teams of volunteers on the second Thursday and fourth Thursday of every month. Prior to the pandemic, St. Luke’s had 19 members who worked regular two-hour shifts. Agape has continued to operate during the pandemic, providing take-out meals rather than dining-in. Although some of our regular volunteers needed to step back temporarily because of being at risk, a core group of seven has continued to don masks and serve those individuals who struggle even in the best of times.

KANE READING MENTORS – Starting in the 1990s, St. Luke’s has been providing volunteer reading mentors for Kane Elementary students. Mentors meet weekly for one hour with children, one-on-one, to improve their reading skills.

OUTREACH FUNDRAISING AND BUDGET – The goal of the St. Luke’s Outreach Committee is to raise funds to help community organizations serving those in need. The committee plans and presents a number of fundraising, fellowship events each year. Their motto says it all – “we put the ‘fun’ in fundraising!” Examples of fun, fundraising events include the Treasure Sale, the Twice Blessed Sale, and other special events where the community is invited. Thanks to the dollars raised at events like these and the generosity of the St. Luke’s family, the Outreach Committee typically provides more than \$10,000-\$15,000 of support each year.

PACK THE BACKPACKS



Founded in 2003 by two former St. Luke's members, Pack the Backpacks has provided nearly 35,000 school supply backpacks to students from Washington County schools. Program organizers devote most of the year shopping for bargains and bulk orders ahead of the one-month planning and implementation period in late July and early August. Then scores of volunteers (including St. Luke's members) prepare approximately 2,500 school backpacks filled with customized set of school supplies to grateful students and parents. The weeklong facility set-up and distribution period is always held at St. Luke's two fellowship halls.

Nearly
2,500
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provided
to area
children
each year.





St. Luke's Supports Teachers

A milestone in the history of Oklahoma public education occurred in the spring of 2018, and St. Luke's played a significant role in Bartlesville. At the beginning of April, school superintendents throughout the state closed schools for two weeks to allow a teacher walkout in protest of the state's chronic underfunding of public education. The teachers, who converged on the state capitol, were joined by thousands of parents, students, grandparents and other education advocates. Their actions prompted the legislature to raise teacher salaries for the first time in a decade.

In Bartlesville, where rallies and street picketing occurred daily, St. Luke's transformed its Metcalf fellowship hall into a Hospitality & Communications Center. St. Luke's members stepped up to make the church a community-wide gathering place for teachers staying in town as well as for all other local school supporters. Church members staffed the center from 6:30 am to 5 pm, providing breakfast, lunch and refreshments throughout the day. The center also provided a sign-making area, meeting rooms, news media facilities and live big-screen TV coverage of teacher walkout events at the state capitol and elsewhere around the state.

St. Luke's
transformed
its Metcalf
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YOUTH SUNDAY MUSIC



St. Luke's is well-equipped for a variety of musical opportunities for members and their families. A 3+ octave set of Malmark handbells provides the possibility of handbell choirs for youth and/or adults. For the youngest children, we have a variety of instruments including Orff mallet instruments and an array of percussion instruments.

Other instruments include:

- In the nave, an Allen Renaissance 370 organ with 1999 custom installation, in excellent condition and new power supply installed May, 2020.
- A small grand piano in nave of church. Can be easily moved as needed.
- Two Kawai studio pianos, one in Metcalf Hall, one in children's music room, both tuned annually and in good repair.
- Two digital pianos.

St. Luke's is
well-equipped
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opportunities.



SENSE OF PLACE-Our Heritage...

While St. Luke's may be more than 115 years old, those who have been a part of our community of faith have always looked forward – to discover and develop ways they can “live into Christ” both within and outside the church. It is our heritage, our legacy and our challenge.

St. Luke's began as a mission in 1905. Three years later the congregation created its first church building. The current old parish hall (Rogers Hall) was constructed in 1950 behind the original, white frame church as the first step toward a new church building. Four years later, the old church was moved and used for other purposes, but its stained-glass windows were retained and used in the new facility - a gothic limestone structure formally dedicated in 1964. As the parish grew, members came together to plan and fund a two-story wing for classrooms, office space and a new parish hall (Metcalf Hall). The expansion, completed in 1983, also provides additional parking on the north side of the church.

The Rectors and Curates of St. Luke's

Fifteen Rectors have served God faithfully at St. Luke's over its long history. Each is a reminder that a church is not merely buildings and property.

The Church of God is people – both clergy and congregation – whose ministries both within and outside the walls of St. Luke's are an extension of Christ's love for all mankind.

St. Luke's also has a well-established tradition as a proving ground for new Curates. We have been blessed to nurture the first years of new priests - launching decades-long ministries serving God.

What we offer new priests is best expressed one of St. Luke's 15 former Curates:

“I continue to feel fortunate to have had the opportunity to grow into my new role as a priest in this loving, supportive, willing, and engaged parish. There's a sort of spiritual DNA at St. Luke's that is both comforting and challenging at the same time.”

~ Mother Stephanie Jenkins, Curate 2010-12, currently Rector of St. Andrew's Episcopal Church, Lawton, OK



SENSE OF PLACE-Our Facilities...

The St. Luke's building and grounds are regarded as one of Bartlesville's most beautiful and peaceful locations, full of symbolism, inside and out, all of which points to our Lord and Christ's Church. From the columbarium and memorial garden to the nave and sanctuary, St. Luke's is holy, spiritual and serene.

The Sacred Art and Architecture of St. Luke's

Upon entering the sanctuary of St. Luke's, one is immediately struck by the serene beauty of the sacred space – combining a sense of the lofty and holy with a reassuring sense of closeness and intimacy. In virtually every aspect of the architecture and furnishings, elements of our faith, spiritual history and Christian life are depicted representationally and symbolically.

Literally surrounding the worshipper at St. Luke's are a variety of beautiful stained-glass windows. Some are pictorial and others are more abstract. Through beauty, symbol, and story they enrich our understanding and experience of God's work in and through his people – teaching, reminding and ministering through artistic design and meticulous craftsmanship.

Within the church are a number of sculptures and paintings, some of which are used in acts of worship and others simply provide focal points for meditation and reflection. The Stations of the Cross, which are mounted on the walls of the nave, are creations of Arizona artist Enrique de la Vega. These modern representations of the ancient tableaux of events surrounding Christ's crucifixion become a focus point for prayer and meditation during Holy Week.

We believe that our art, architecture, craftsmanship and music serve to amplify the message of Christ in ways that connect us through time and space to a new richness of experience and understanding.



SENSE OF PLACE-Our Diocese...

The Rt. Rev. Poulson Reed was elected Bishop Co-Adjutor on Saturday, December 14, 2019 and on August 20, 2020, assumed leadership as the sixth Bishop of Oklahoma, a diocese that covers the entire state of Oklahoma. The Diocese of Oklahoma comprises 16,000 baptized members and approximately 150 resident clergy in its 68 congregations.

Outreach is a priority in Oklahoma. The Diocese has a long history of support in a variety of ministries throughout the state addressing the needs of people and communities. Ministries include feeding programs, after-school mentoring, mission camps, and a very active prison ministry.

Multi-cultural ministry is also a priority in the Diocese of Oklahoma. From the days of the Rev. David Pendleton Oakerhater, deacon and first Native American to be included in the Episcopal Church's Calendar of Lesser Feasts and Fasts, Oklahoma has inherited an active ministry to American Indians in the state, primarily through Oakerhater Episcopal Indian Ministries Center in Watonga. In recent years Oklahoma has also assumed a leadership role in ministry to the growing Hispanic community in Oklahoma through Latino ministries at Santa Maria Virgen Mission in Southwest Oklahoma City, the fastest growing congregation in the diocese, and through the Latino Episcopal Community, Espiritu Santo Episcopal Church, Tulsa OK.

There is a long tradition of effective youth work in the diocese. A diocesan summer camp program at St. Crispin's Conference Center provides nurturing, education, and fun for young people from grade three through high school. There are Episcopal schools throughout the diocese which serve children in preschool through high school.

Episcopal residential facilities for the elderly include Ardmore Village in Ardmore and St. Simeon's in Tulsa. Both of these facilities have undergone major expansion and renovations during the last few years. Each facility provides excellent care to the residents and their families.

The Diocese of Oklahoma is recognized nationally as a leader in the renewal of the diaconate and for its emphasis on the shared baptismal ministry of all Christians. Although young in years (celebrating its 80th anniversary as a diocese in 2017), it is one of the most financially sound dioceses in the country. Through prudent stewardship, it has been able to invest significantly in special ministries, including strong campus chaplaincies at two universities throughout the state.

In recent years, the Diocese of Oklahoma has developed a reputation for dynamic, collegial, innovative clergy, working in partnership with our diocesan staff to grow our churches in discipleship and spiritual health. Our diocese includes two of the fastest growing churches in the country.



SENSE OF PLACE-Our Community...

Bartlesville Oklahoma

At the heart of “Green Country” in northeastern Oklahoma, Bartlesville is an unexpected gem nestled next to the beautiful Osage Hills. Built on the history of the American West and the oil industry, Bartlesville is one of the most cosmopolitan cities in Oklahoma. With exceptional museums, outstanding architecture and diverse cultural events, Bartlesville is the place for history, families and fun.

Bartlesville is synonymous with a high quality of life in a small city with easy urban access to Tulsa located 45 minutes south. With a balanced mixture of natural resources and abundant space, Bartlesville has grown to be the home of more than 36,000 people. Many residents work in the energy and energy-related industries for global companies ConocoPhillips, Phillips 66, ABB and Schlumberger. There is also diverse employment base of smaller technology, IT, engineering and manufacturing companies. A significant number of residents work within the community's education and medical segments.

Bartlesville and the surrounding areas offer a diverse selection of homes. Whether a prospective resident is in the market for a downtown loft, an upscale apartment or a single- family residence, Bartlesville can deliver a variety of choices for all budgets.

Bartlesville is a great place to live, work and play, catering to families of all sizes and structures. The Bartlesville Public School District, regarded as one of the most progressive in the state in terms of technology, offers general and advanced education for students from pre-K through 12th grade. Older students have the option of two universities, Oklahoma Wesleyan

University and Rogers State University, as well as Tri County Technology Center, a career and technical education center.

Bartlesville has a wide variety of youth sports opportunities from organized leagues for soccer, football, volleyball, wrestling and baseball to the nationally recognized Phillips 66 swimming and gymnastics teams. The Bill Doenges Memorial Park Stadium has a long and storied past dating back to the time when Bartlesville had a professional minor baseball league team to the current American Legion baseball program. Bartlesville has twice played host to the prestigious American Legion World Series.

Outside of work, people who relocated to Bartlesville are amazed by the number of things there are to do. There is always something to do with an extensive park and trail system, world class festivals, children's musical theatre and ballet, live concerts and theatrical productions, museums and more. In recent years, downtown Bartlesville has been reinvigorated with new restaurants, beautifully restored architecture, a popular Farmer's Market and a Unity Square art and entertainment venue.

Each year citizens and visitors enjoy the diversity and entertainment of the Bartlesville Symphony Orchestra, Civic Ballet, Choral Society, Community Concert Association, Theater Bartlesville, Children's Musical Theatre, SunFest Arts & Entertainment Festival and OKM music festival.

ST. LUKE'S RESOURCES-Our Financial Wellbeing

St. Luke's Income Budget	2020 Budget	2019 Actuals	2018 Actuals	2017 Actuals
Open Offering	3,700	3,693	3,872	3,964
Regular Pledges	351,159	360,367	359,970	377,416
Non-Pledge Payments	50,565	46,520	34,729	25,067
Other Income	3,100	5,460	19,128	9,950
TOTAL INCOME	408,524	416,040	417,699	416,397

St. Luke's Expense Budget	2020 Budget	2019 Actuals	2018 Actuals	2017 Actuals
Mutual Ministry Support	65,364	66,566	71,009	70,788
Personnel	241,337	236,484	246,013	199,197*
Major Maintenance	11,500	20,814	18,044	36,949
Insurance (Property & Workman's Comp)	53,046	48,317	46,049	47,122
Facilities & Upkeep	35,250	35,188	36,158	33,383
Administrative	13,331	13,116	20,787	10,539
Education	1,800	127	1,747	559
Youth Ministry (6-12)	1,100	622	738	2,356
Ministry Support	6,450	4,420	8,515	5,044
TOTAL EXPENSES**	429,178	425,654	449,060	405,937

* Reduced personnel expense in 2017 reflects fact that Rector was not on staff for full year.

** Budget deficits in the years shown were made up by withdrawals from the church's investment account. During the period shown, investment income, rental income and sale of one rental property have helped bolster the church's financial condition. As of June 30, 2020, the total of the church's cash and investment accounts was around \$310,000. The church is debt free.

St. Luke's Staff Positions

Priest in Charge – full-time

Office Manager/Assistant to Priest in Charge – full-time (approx. 90 hours/month)

Sexton – full-time (approx. 150 hours/month)

Choir Director and Organist – part-time

Christian Education Coordinator (part-time, voluntary)

WHAT WE OFFER OUR NEXT PRIEST IN CHARGE

- An accepting, committed, inclusive and friendly parish with “Arms Wide Open” to God, each other and those in need.
- An engaged parish family of many ages, points of view and economic backgrounds in various stages of personal and spiritual development.
- A parish that “walks the talk” with our members who are active in ministries in the church and in our community.
- A church facility regarded as one of Bartlesville’s most beautiful and inspiring locations.
- A solid financial base upon which to grow membership, expand services and maintain facilities.
- A lay leadership prepared to work with the Priest in Charge as a partner in the administration and leadership of St. Luke’s.

HOW WE ASK OUR PRIEST IN CHARGE TO LEAD

- Maintaining and strengthening the current congregation in the midst of the challenges posed by the Covid-19 pandemic.
- Demonstrating creative leadership that honors St. Luke’s past while moving the congregation toward a promising future.
- Developing more attentive, compassionate and creative ways to provide care and services for our aging members.
- Growing the financial resources, expanding programs, and attracting new members, especially young families with children.
- Assessing and revising as necessary worship and fellowship approaches to most effectively engage and retain all members.

St. Luke’s is a community of faith always looking forward, striving to make St. Luke’s better today and tomorrow. It is our legacy and our challenge. If this is where the Holy Spirit leads you, we pray you feel called to serve St. Luke’s parish family. If so, we will be waiting with our...

A stylized cursive logo that reads "Arms Wide Open". The letters are fluid and interconnected, with a large, sweeping 'O' at the end. The logo is positioned over a dark grey horizontal band.

- ST. LUKE'S VESTRY

APPLICATION PROCESS

Submit the following materials: (electronic submission preferred)

- Resume/Curriculum Vitae
- A copy of your updated OTM profile
- A “Letter of Interest” that highlights why you believe you may be called to serve as Priest in Charge of St. Luke's Episcopal Church, Bartlesville, OK.

Send to:

Episcopal Diocese of Oklahoma

Attn: The Rev. Canon Eric Cooter

Canon to the Ordinary

924 N. Robinson, Oklahoma City, OK. 73102

Email: canoneric@epiok.org

Questions: 405/232-4820

Submissions will be acknowledged within four (4) days of receipt.

Applications must be received by 9/15/20