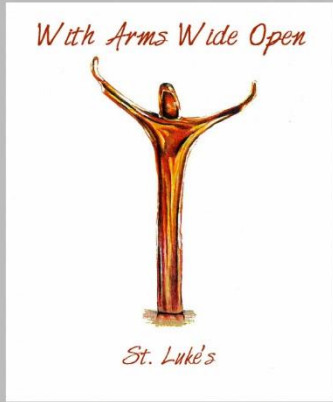


St. Luke's Episcopal Church

Parish Profile - 2016





Our Invitation to Rector Candidates

Dear Friend in Christ:

The St. Luke's Parish Family welcomes you with Arms Wide Open!

We invite you to read this profile and learn more about who we are, what we do, what we need and what we have to offer you. We crafted it with prayerfulness and pride.

We are searching for a full-time rector who will minister, serve and grow with our community of souls of many ages, points of view and economic backgrounds. As individuals, we are in various stages of personal and spiritual development, but all with an abiding love of Jesus Christ. And, we express that love as a strong, active and engaged parish family doing good and important things.

At St. Luke's, our mission is to keep our Arms Wide Open to God, each other, and those in need. We strive each and every day to experience Jesus Christ in the Sacraments and serve Christ in every circumstance and person in our day-to-day journey. We believe God's love truly is celebrated and shared at St. Luke's!

We pray our description of the people and life of our parish will stir your heart to consider if God is leading you and your personal ministry to St. Luke's. If so, we are waiting for you with Arms Wide Open!

Through Jesus Christ our Lord.

The St. Luke's Rector Search Committee

Jim Liehr, chair

Kris Bonner

Steve Clark

Walt Gasior

Darian Kedy

Monica Martin

St. Luke's - In Our Words

"St. Luke's represents home to me and all that means – love, friendship, laughter, tears, comfort and caring"

"A safe place where I am welcomed and accepted with grace."

"This is a church where people live their faith."



"A magical place. A spiritual place"

"This church is my refuge. I find acceptance. I find love."

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St. Luke's
Today, Tomorrow and Beyond



Who We Are

In the spring of 1905, six women gathered, intent on bringing the Episcopal Church to Bartlesville, Oklahoma. Oil had been discovered in the area eight years earlier, and they believed the time had come to establish a church in the community. From those early intentions, St. Luke's built a parish dedicated to the worship of God and the care and service of our members, our community, the world and future generations.

Our parish family consists of over 370 baptized souls, many who are relatively new and some who have been members of St. Luke's for 50 years or more. About one third of our members have been Episcopalians for less than 15 years while the same percentage have been for 50 years or more!

At St. Luke's, our mission is to keep our Arms Wide Open to God, each other and those in need. It is who we are. It is what we believe. And it is what we do.



We seek peace and solace in our worship, sacraments and music. According to our recent parish survey, more than half of our members worship every Sunday and four out of five worship once a month or more. We find friendship, love and acceptance in our many parish and small group fellowship activities. The St. Luke's family loves to get together with each other and will use any excuse to do so. We serve others in our personal ministries inside the church and in the community. According to the parish survey, our members currently average more than three personal ministries.

In little and big ways, we give each other many, many reasons to believe that together we can accomplish great things -- and we prove that time and again. From our personal ministries to our Outreach funding of local nonprofits, we find many ways to keep our Arms Wide Open to those in need. From our fellowship meals to the warm individual exchanges of peace every Sunday, we find many ways to keep our Arms Wide Open to each other. From the solitude of the stripped altar during Holy Week to the majesty of midnight mass on Christmas Eve, we find many ways to keep our Arms Wide Open to God.

With Arms Wide Open, St. Luke's is an accepting, committed, inclusive and friendly parish.

In Our Words - "What I love about this church is the inclusiveness and how we accept everyone. I am a much better person now than I was 11 years ago when we moved here. And that is because of St. Luke's. I am a much more accepting person of people that are different than me and much more inclusive. "

Where We Want to Go

The St. Luke's Parish Family engaged in a period of discovery, discussion and discernment using the tools of prayerful reflection, the parish survey, an all parish meeting and small group discussions. We questioned and examined ourselves about what we need, what we want, where we want to go in the coming years, and what we will offer a new Rector. The result was a better understanding of where we are today and a roadmap for where we want to go.

The St. Luke's roadmap for tomorrow and beyond includes:

Growing our membership - St. Luke's suffers from a conundrum typical in many Episcopal congregations. On one hand, we have an active, engaged and caring church family who want to share our joy, love and spirituality with others. On the other hand, we have a tradition of quiet evangelism in which we hope and pray others will be attracted merely by our example and not by our deliberate effort. Although we may not be very intentional about attracting new members, we recognize we have a clear need to continue growing our thriving parish, tomorrow and beyond, and we are ready to get started.

It is worth noting that we are adding new and committed members on a regular basis. Some 25% of our members have been with St. Luke's for five years or less. By comparison, 40% of our members have been here for 25 years or more with 10% being members for more than 50 years. It is obvious that many individuals and families, after becoming part of the St. Luke's family, remain for years and years.

Addressing our facility needs and improvements - The St. Luke's building and grounds are regarded as one of Bartlesville's most beautiful and peaceful locations. Designed and built in the 1950's, the church building evokes a different time and place.

Like any 65-year old structure, our facilities require ongoing maintenance as well as significant capital improvements. We know that we must continue to invest in maintaining and improving our buildings and grounds to serve our needs for generations to come. In the past five years, we invested significantly in major capital projects such as the tile roof restoration, church limestone façade restoration, terrazzo floor cleaning and polishing, building tuck pointing, and kitchen remodeling and upgrade.

St. Luke's is fortunate that we own income-producing rental property adjacent to the church building and grounds. On the positive side, the rental income offsets a portion of our facility maintenance costs. On the negative side, these rental properties also have their own needs for routine maintenance and capital improvements.

Managing our financial stability - The challenge during each and every stewardship campaign is to raise sufficient funds to maintain our levels of service and maintenance. During the past few years, our pledges have increased by an average of 3.5% annually, sufficient to maintain a robust clergy and staff and to fund our ministries and services but not enough for growth and facility improvements. And yet, history shows the St. Luke's Parish Family comes through when there is a need. In 2015, we raised pledges in less than two weeks needed to fund the addition of a curate. Plus, our Outreach Committee raises more than \$20, 000 each year that is given to local nonprofits supporting the needy in our community.

Ministering to our aging population - With three-fourths of our members aged 55 and older, St. Luke's must address, in the coming years, the challenges and opportunities of ministering to an aging population. We must become more attentive, active and creative in providing pastoral and lay care, services and meals for the homebound, dependable transportation, handicap-accessible facilities and cross-generational activities.

Maintaining and growing our personal ministries - We believe that every St. Luke's member should have at least one ministry serving the church and one ministry serving the community – and that is what we do.

Our ministries in the church are the backbone of all that we do. We could not worship effectively without the volunteer services of the altar guild, choir, acolytes, readers, greeters, servers and ushers. We could not minister to each other without the volunteer ministries of the bereavement committee, prayer network, and homebound meal teams. Our ministries in the community serve the needy in real and tangible ways. In addition to our individual ministries, St. Luke's supports local nonprofit agencies with funds raised with "fun" fundraisers by our Outreach Committee.

There is a natural, healthy tension between our need to maintain our facilities and our desire to support outreach and personal ministries in the community. We have and will continue to wrestle with those differing needs and priorities. Looking to the future, we will also be challenged to replenish the reservoir of time, talent and treasure within our parish family to continue the breadth and depth of our personal ministries.

In Our Words – *"I came here as a bride in 1956. I did not know a soul. We walked over here to church and I will tell you that the welcome we had from those persons has always stayed with me for my life. When strangers come into town, they need a family. And St Luke's is that family."*

The Rector We Seek

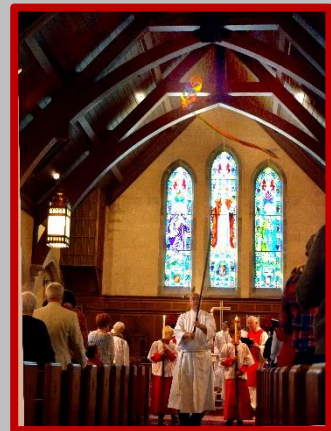
The Rector of St. Luke's must be a strong, energetic priest capable of embodying and leading us to move ever closer to our mission of keeping our arms wide open to God, each other and those in need. We seek a Rector who is accepting, committed, inclusive and friendly. We pray our Rector will reach out to all, continue affirming diversity, and lead us, in worship and by example, to live our baptismal covenant.

St. Luke's needs and wants a Rector with the qualities and skills to succeed in the following roles:

Celebrant - The worship of God is central to the life of St. Luke's. We find inspiration in our worship service through the grace of our sacraments, the power of Biblical texts, thoughtful preaching and commentary and the ambience of our surroundings - all enhanced by the uplifting impact of traditional melodies and verse. While we are open to new ways to worship, we also wish to retain our formal and traditional worship practices. At St. Luke's, everyone is encouraged to join the celebration at Christ's table, whether member, visitor or seeker.

We seek a Rector who will deliver powerful, challenging and thought-provoking sermons.

Spiritual Guide and Teacher - Our members of many ages, points of view and economic backgrounds have one thing in common – each one of us is in a different stage of personal and spiritual development. Many people in the parish seek a deeper relationship with God through Bible studies, spiritual discipline groups, special studies, programs like Cursillo and personal meditation and reflection. We also have a proud tradition of serving our children and youth with education, programs and productions that strengthen their relationship with God, our church and each other.



We seek a Rector who can teach, preach and inspire spiritually and intellectually. We pray for a Rector who views St. Luke's as an alternative for people struggling with their faith and needing another place to be and grow. We need a Rector with an approachable and nurturing spirit, ready to connect on a personal level with the young and old alike, wherever they may be on their spiritual journey.

Care Giver - As Christians and members of St. Luke's, we are all ministers to each other and everyone we meet in daily life. We strive to be conduits of Jesus' compassion, grace and healing. We seek a Rector committed to providing pastoral care for our members at church, home, hospital, nursing home or work —*wherever there is a need*. We need a Rector capable of providing pastoral counseling for individuals and families experiencing difficulties or in crisis.

Advocate of Growth - We seek a Rector dedicated to the growth of the next generation while continuing to minister to the St. Luke's Parish Family. Areas for growth include financial resources; expanded programs for Christian formation; and, intentional efforts to attract new members especially young families with children.



Administrator - St. Luke's has a long and storied tradition of a strong Rector working with a strong lay leadership and an informed and engaged parish. For us, the Rector is an equal partner in the administration and leadership of St. Luke's. For example, 46% of those surveyed have served as a member of the Vestry; 97% believe we have strong lay leadership; and, 90% have a good understanding of what is happening.

We seek a Rector experienced and skilled at developing and coaching the staff, clergy, lay leaders and volunteers into a dedicated, cooperative and effective team.

In Our Words - *"Please find us a Rector who can integrate the 'I Love Lucy' generation and the 'Harry Potter' generation as one."*

The St. Luke's Parish Family



Adventure

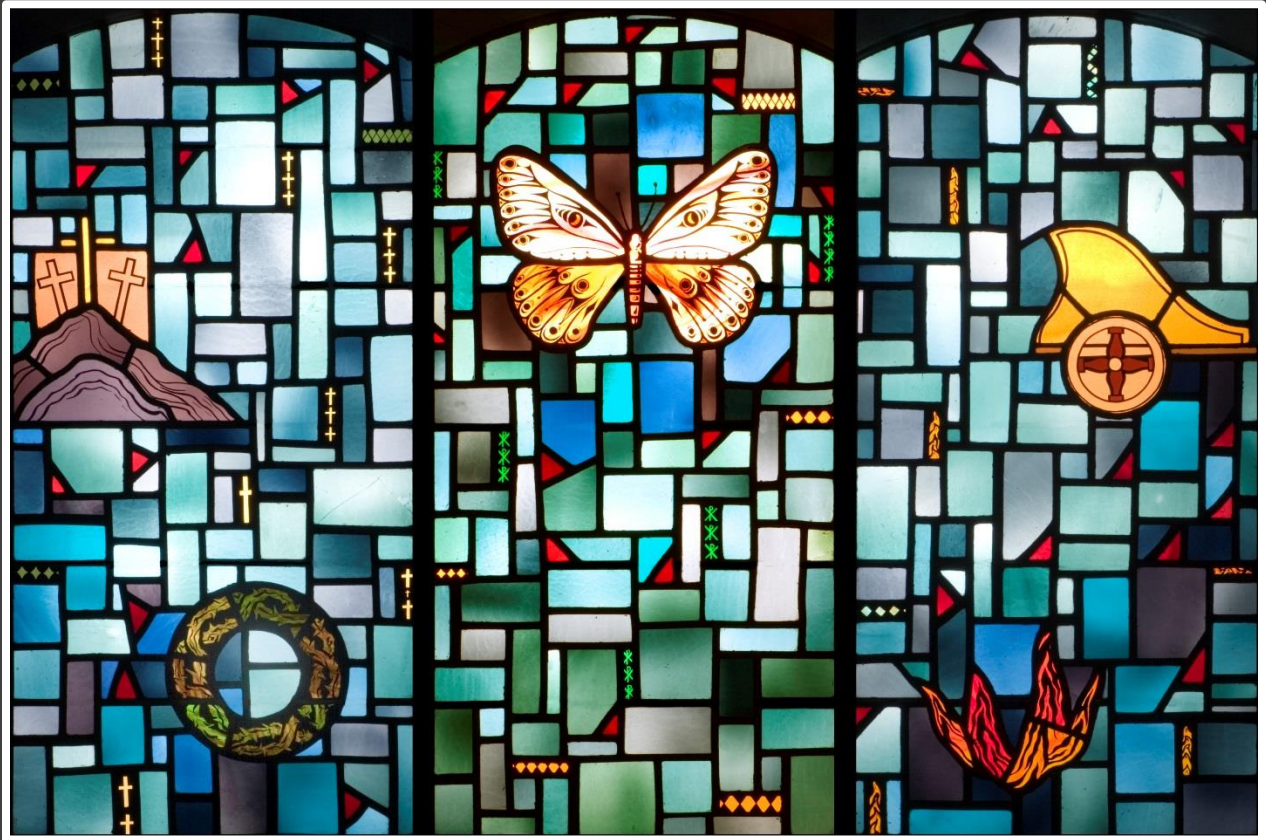


Fellowship



Worship

What We Do at St. Luke's



St. Luke's in Worship



What We Do – For Our Worship

At St. Luke's, we offer two Eucharistic celebrations on Sunday – a Rite I Holy Eucharist without music and a Rite II Holy Eucharist with music. We offer Christian education programs between the Sunday services. We also celebrate a Rite I Holy Eucharist on Monday evening and a Holy Eucharist and Healing Service on Thursdays at noon.

Our Service Schedule

SUNDAY

8:00 am - Holy Eucharist – Rite I

9:15 am - Children's Church
School

9:15am - Discipleship Forum
(Adult Class)

10:30 am - Holy Eucharist – Rite
II

MONDAY

5:30 pm - Holy Eucharist – Rite I

THURSDAY

6:45 am - Morning Prayer and
Men's Fellowship

12 noon - Holy Eucharist and
Healing Service



From the solitude of the stripped altar during Holy Week to the majesty of midnight mass on Christmas Eve, we find many ways to keep our Arms Wide Open to God.

	2013	2014	2015
Average Sunday Attendance	103	101	106

In Our Words *"I hardly even have words because St Luke's bridges something for me that goes beyond time - some place where I come from and some place where I am going. It encompasses a sense of love and a sense of family. When I started coming to St. Luke's, I knew I was home. This was family and it resonated with where I had come from and my family. And I knew that the love, the friendships, the history and the tradition, I could go anywhere and I would never be lost again. I feel safe. St Luke's is such a place of love and joy and safety. It is strange to say but St. Luke's is a magical place, a spiritual place."*

What We Do – For Our Church

St. Luke's has the following ministries for our church probably found in most Episcopal congregations:

- | | |
|--|--|
| † Acolytes, Readers, Greeters,
Servers and Ushers | † Ladies Crafting Our Prayers /
Prayer Shawl Ministry |
| † Adult Formation | † Men's Fellowship |
| † Altar Guild | † Parish Fellowship |
| † Bereavement Committee | † Parish In Reach |
| † Christian Education | † Prayer Ministry |
| † Education for Ministry (EFM) | † Vestry |

We also have ministries for our church worth explaining in greater detail, such as:

Music Ministry – *Choir and Much, Much More* - Music is a vital part of the life of St. Luke's. The 10:30 a.m. Sunday service includes both traditional as well as more contemporary hymns. Most Sundays, the psalms are set to music, with arrangements composed by our organist and musical director Dolores McCreary. The Chancel Choir, open to all members, provides the musical leadership for the congregation.

Members also have the opportunity to express their musical interests beyond worship services through participation in regularly scheduled special music and drama productions. Our list of presentations includes musicals performed by children, youth and adults such as *People of the Inn, The Long Way 'Round to Nineveh* and a variety of Christmas pageants.



Young Disciples (YD) - The YD is a ministry of St. Luke's youth in grades 6-12. The YD mission is to learn about God and how God acts in our lives, to pray and worship together, to support one another as Christ teaches, and, to serve others as an expression of our love for God and one another. YD meets weekly with programs that vary from worship, study, fun and service. An evening meal is almost always a part of the Wednesday plan and adults are asked to be chefs for our youth.

In Our Words - *"Many of us have found a much closer feeling with God coming to the church with thanks to the choir and their wonderful music. I think it just leads us into the appropriate mood so we can stop and think and know who God is."*

Cursillo - Cursillo is a movement of the Episcopal Church designed to renew and deepen Christian commitment. Its goals are to help those in the church understand their individual callings to be Christian leaders and equip and encourage them to live out their baptismal covenant to serve Christ. St. Luke's has been an active participant in the Oklahoma Cursillo movement for more than 30 years. **We have 45 members who have attended a Cursillo weekend and 18 members who served on 28 teams in roles as either team members, leaders or spiritual directors.**

St. Luke's Bookstore – Our bookstore features a variety of prayer books as well as several of the most popular bibles. Books of daily devotionals are always available, with the selection refreshed periodically. It also carries many varieties of crosses, framed artwork, inspirational verses, religious greeting cards and a carefully selected array of religious jewelry by noted artists. **The profits from the St. Luke's Bookstore help support our Outreach budget.**



St. Luke's Parish Family in Action

Prisms of Christ's Ministry



The St. Luke's Vestry recognizes and thanks St. Luke's members for their personal ministries for the church and in the community. The Prism of Christ's Ministry is given each month to someone we want to publicly recognize and thank for being a prism of Christ and Christ's ministry in our Parish. We see Christ working in and through them in who they are. The prism is not an award, prize or plaque. Rather, it is an opportunity to express gratitude for a member's ministries and life of grace. We are grateful because St. Luke's is a better place and we are better people because of their ministry and service.

What We Do - For Our Community

“Go in peace to love and serve the Lord” is a worship dismissal we take seriously at St. Luke’s. From our personal ministries in the community to our funding of local nonprofit agencies, we find many ways to keep our Arms Wide Open to those in need.

St. Luke’s members are active participants in these key community organizations and other local nonprofits:

CONCERN - Churches United for Community CONCERN, Inc. is an ecumenical, community organization providing emergency financial aid and food to families in need as well as other programs designed to help people help in need. CONCERN also has a Learning Center serving infants to preschool children with subsidized fees for children from families in need.

Pack the Backpacks - Dozens of St. Luke’s members are involved in this community-wide effort to ensure that every child in the area has the necessary school supplies for a successful year of learning. This year the Washington County School Supply Drive provided school-ready backpacks to nearly 2,500 students of every grade. St. Luke’s hosts this annual event and supports this amazing ministry in which the community and churches come together to help children from needy families.



Agape Mission - The mission serves lunches, Monday through Friday, and breakfast on Saturday as well as providing meals to shut-ins and the elderly. Supported through volunteers and financial help from several local churches including St. Luke’s, Agape also operates a Food-For-Kids program providing over 1,700 sacks a month for weekend lunches for children from 12 area schools.

Kane Reading Mentors – Starting in the 1990’s, St. Luke’s has been providing volunteer reading mentors for Kane Elementary students. Mentors meet weekly for one hour with children, one-on-one, to improve their reading skills. The Kane Reading Mentor program received the 2000 Education Association’s Friend of Education award.

In Our Words - *“The people of St. Luke’s are known for their involvement in the community and making a difference personally. And that makes me very proud of my church.”*

Family Promise - Family Promise is a national and community organization designed to help homeless families reach stability in their lives and chart a positive direction out of poverty. This support includes enabling parents to find employment, housing, education and support for their future. Families stay overnight in local churches on a weekly rotation where they are fed, loved and encouraged. St. Luke's is a charter member of the Bartlesville Family Promise Program. More than three dozen St. Luke's members are involved in hosting Family Promise families, four or five times each year.



Outreach Fundraising and Budget – The goal of the St. Luke's Outreach Committee is to raise funds to help community organizations serving those in need. The committee plans and presents a number of fundraising,

fellowship events each year. **Their motto says it all – “we put the ‘fun’ in fundraising!”** Examples of fun, fundraising events include: *Treasure Sale, The Chili Cook-Off, Beer, Brats and Bingo, Twice Blessed Sale,* and, *That's Amore Dinner*. Thanks to the dollars raised at events like these and the generosity of the St. Luke's family, the Outreach Committee typically provides more than \$20,000 of support each year.



St. Luke's Parish Family in Action

Pack the Backpacks

Amongst a galaxy of remarkable St. Luke's ministries, the Pack the Backpack stands out as a story about how Melinda and Bob Wesneski, members of St. Luke's, founded and continue to lead this extraordinary ministry. Since 2003, more than 25,000 backpacks have been distributed by a dedicated team of volunteers (including many St. Luke's members) to students from Washington County schools.



The program board members devote 11 months of the year shopping for bargains and sales and then 1-month planning and implementing that year's school drive. Then, scores of volunteers pack thousands of school backpacks with mountains of school supplies and then distribute a customized set of supplies to grateful students and parents.

St. Luke's in Action



St. Luke's - A Sense of Place



Sense of Place – Our Heritage

While St. Luke's may be more than 110 years old, those who have been a part of our community of faith always looked forward - to discover and develop ways they can "live into Christ" both within and outside the church. It is our heritage, our legacy and our challenge.

St. Luke's began as a mission in 1905. Three years later the congregation created its first church building. The current old parish hall (Rogers Hall) was constructed in 1950 behind the original, white frame church as the first step toward a new church building. Four years later, the old church was moved and used for other purposes, but its stained glass windows were retained and used in the new facility - a gothic limestone structure formally dedicated in 1964. As the parish grew, members came together to plan and fund a two-story wing for classrooms, office space and a new parish hall (Metcalf Hall). The expansion, completed in 1983, also provides additional parking on the north side of the church.



The Rectors of St. Luke's

Fourteen Rectors served God faithfully at St. Luke's over the church's history. Some served only a short time, while others, including our current Rector, provided long-term leadership and created indelible legacies. Each one is a reminder that a church is not merely buildings and property. The Church of God is people – both clergy and congregation – whose ministries both within and outside the walls of St. Luke's are an extension of Christ's love for all mankind.

- † The Rev. Harold Hennessey (1908-1910)
- † The Rev. J.H. Mitchell (1910-1911)
- † The Rev. William Metcalf (1911-1922)
- † The Rev. John W. Day (1923-1924)
- † The Rev. George St. George Tyner (1926-1927)
- † The Rev. James McKenzie (1928-1933)
- † The Rev. Fessenden Nichols (1933-1935)
- † The Rev. J.S. Budlong (1935-1940)
- † The Rev. Galen Onstad (1941-1947)
- † The Rev. Richard C. Rodgers (1947-1966)
- † The Rev. Robert Evans (1967-1977)
- † The Rev. Brian J. Packer (1978-1989)
- † The Rev. Douglas Schwert (1990-1995)
- † The Rev. Dr. T. Lee Stephens (1997-present)

The Curates of St. Luke's

St. Luke's has a long and wonderful history of being a proving ground for new Curates. We have been blessed to nurture the first years of new priests - launching decades-long ministries serving God, the larger church and those needing reasons to believe. We have much to offer a new priest in the formative stages of her or his ministry. Plus, we benefit individually and as a parish by the work and fresh perspective of a Curate.

- † The Rev. John P. Ryan (1957-59)
- † The Rev. Laud Humphries (1959-61)
- † The Rev. James Williams (1962-66) *Interim Rector (1995-97)*
- † The Rev. Robert Evans (1966-67) *Rector (1967-77)*
- † The Rev. Robert Hansen (1967-70)
- † The Rev. Robert Fellows (1970-78)
- † The Rev. Richard Staats (1979-81)
- † The Rev. Ronald Peak (1981-83)
- † The Rev. Michael J. Hanley (1983-87)
- † The Rev. Michael Athey (1997-99)
- † The Rev. K. Andrea Jones (2000-03)
- † The Rev. Stephanie L. Swinnea (2005-07)
- † The Rev. Mary Lou Mannschreck (2007-09)
- † The Rev. Stephanie Mitchell Jenkins (2010-12)
- † The Rev. Sean A. Ekberg (2015 – present)

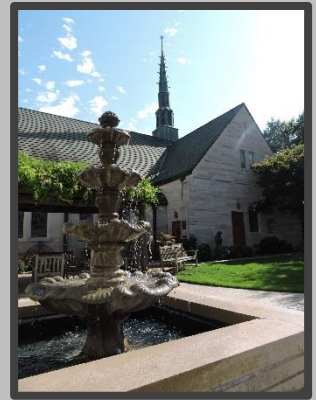
What we offer new priests is best expressed by two former St. Luke's Curates:

*"This parish is a great place to start life as a new priest. I learned the basics at St. Luke's which have supported me throughout my career. Curates need a strong mentor and a kind parish and I had both at St. Luke's." ~ **Mother Andrea Jones***

*"I continue to feel fortunate to have had the opportunity to grow into my new role as a priest in this loving, supportive, willing, and engaged parish - it's truly (while also sadly) a church that's not around every corner. There's a sort of spiritual DNA at St. Luke's that is both comforting and challenging at the same time." ~ **Mother Stephanie Jenkins***

Sense of Place – Our Facilities

The St. Luke's building and grounds are regarded as one of Bartlesville's most beautiful and peaceful locations, full of symbolism, inside and out, all of which points to our Lord and Christ's Church. From the columbarium and memorial garden to the nave and sanctuary, St. Luke's is holy, spiritual, and serene.



The Sacred Art and Architecture of St. Luke's



Upon entering the sanctuary of St. Luke's one is immediately struck by the serene beauty of the sacred space – combining a sense of the lofty and holy with a reassuring sense of closeness and intimacy. In virtually every aspect of the architecture and furnishings, elements of our faith, spiritual, history and Christian life are depicted representationally and symbolically.

Literally surrounding the worshipper at St. Luke's are a variety of beautiful stained glass windows. Some are pictorial and others are more abstract. But all are designed to be more than merely attractive, mood-creating or “churchy.”

Through beauty, symbol, and story, they enrich our understanding and experience of God's work in and through his people – teaching, reminding and ministering through artistic design and meticulous craftsmanship.

Within the church are a number of sculptures and paintings, some which are used in acts of worship and others simply provide focal points for meditation and reflection. One of the most recent additions to our church and its worship are the Stations of the Cross, which are mounted on the walls of the nave. The Arizona artist, Enrique de la Vega designed and fashioned these sculptures in 2004. These modern representations of the ancient tableaux of events surrounding Christ's crucifixion provide the worshiper with focused opportunities for prayer, meditation, and self-examination.



We believe that our art, architecture, craftsmanship and music serve to amplify the message of Christ in ways that connect us through time and space to a new richness of experience and understanding.

Sense of Place – Our Diocese

The Episcopal Diocese of Oklahoma includes all Episcopal congregations in the state of Oklahoma, spanning nearly 70,000 square miles and including numerous geographic landscapes. Our diocese includes approximately 25,000 Episcopalians, 70 congregations and 150 resident clergy.

Our diocese has consistently seen growth over the past several years, reporting an annual growth rate of over 4%! We support five Episcopal schools, two residential communities for mature adults, and St. Crispin's, a thriving camp and conference center.

The Episcopal Diocese of Oklahoma is a member of The Episcopal Church's Province VII, which consists of 12 other dioceses in close proximity. The Diocese of Oklahoma is recognized nationally as a leader in the renewal of the diaconate and for its emphasis on the shared baptismal ministry of all Christians.

Although relatively young in years (celebrating its seventy-fifth anniversary as a diocese in 2012), it is one of the most financially sound in the country. Through prudent stewardship, it has been able to invest significantly in special ministries, including strong campus chaplaincies at five universities throughout the state.

Our Diocesan Offices are located in downtown Oklahoma City, and our Cathedral, St. Paul's, is located just one block away

The Rt. Rev. Dr. Edward J. Konieczny was elected the fifth Bishop of the Episcopal Diocese of Oklahoma on May 5, 2007 and consecrated on September 15, 2007. Bishop Ed, as he is known, was ordained as a priest in 1994 after nearly 20 years in law enforcement. He is married with two grown children.

St. Luke's Parish Family in Action

Wacky Wonderful Wednesdays

This annual summer program for children in grade school takes place on the last two Wednesdays of June and all the Wednesdays of July. The children meet in the late afternoon, and enjoy our unique brand of "Vacation Bible School." One summer, the children learned about Daniel and even more about drama. In two dramatic events, the children presented "Daniel in the Lion's Den" with handmade puppets and the story of "The Fiery Furnace" with costumes on the stage. The parish was invited to a fellowship supper and was treated to the two performances. In other years, Wacky Wonderful Wednesdays are celebrated with a parish pool party and cook out.



Sense of Place – Our Community



At the heart of “Green Country” in northeastern Oklahoma, Bartlesville is an unexpected gem nestled next to the beautiful Osage Hills. Built on the history of the American West and the oil industry, Bartlesville is one of the most cosmopolitan cities in Oklahoma. With exceptional museums, outstanding architecture and diverse cultural events, Bartlesville is the place for history, families and fun.

Bartlesville is synonymous with a high quality of life in a small city with easy urban access to Tulsa located 45 minutes

south. With a balanced mixture of natural resources and abundant space, Bartlesville has grown to be the home of more than 34,000 people. While many residents work in the energy industry with companies like ConocoPhillips, Phillips 66, and Schlumberger, there also exists a large, diverse employment base of globally recognized firms and small, niche companies. Significant numbers of residents work within the community’s education and medical segments.

Bartlesville and the surrounding areas offer a diverse selection of homes. Whether a prospective resident is in the market for a downtown loft, an upscale apartment or a single family residence, Bartlesville can deliver a variety of choices for all budgets.



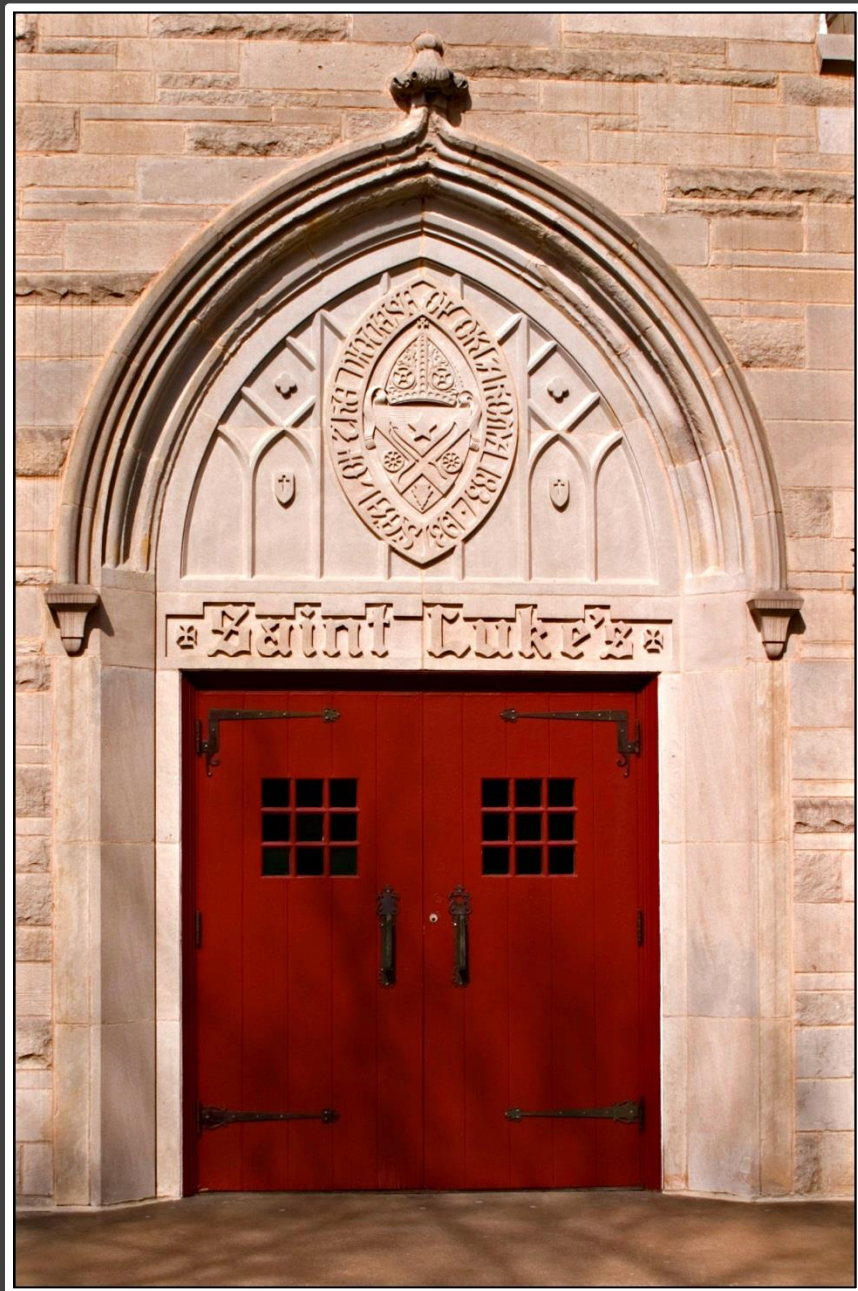
Bartlesville is a great place to live, work and play, catering to families of all sizes and structures. The Bartlesville Public School District offers general and advanced education for students from pre-K through 12th grade. The Academic Performance Index for Bartlesville was tied for second among the 32 largest Oklahoma districts. Older students have the option of two universities, Oklahoma Wesleyan University and Rogers State University as well as Tri County Technology Center, a career and technical education center.

Bartlesville has a wide variety of youth sports opportunities from organized leagues for soccer, football, volleyball, wrestling and baseball to the nationally recognized Phillips 66 swimming and gymnastics teams. The Bill Doenges Memorial Park Stadium has a long and storied past dating back to the time when Bartlesville had a professional minor baseball league team to the current American Legion baseball program. Bartlesville hosted the prestigious 2003 American Legion World Series and again in 2007.

Outside of work, people who relocated to Bartlesville are amazed by the number of things there are to do. There is always something to do with an extensive park and trail system, world class festivals, children’s musical theatre and ballet, live concerts and theatrical productions, museums and more. In recent years, downtown Bartlesville reinvigorated with new restaurants, beautifully restored architecture, art galleries, festivals, block parties, and a very popular Farmer’s Market.

Each year citizens and visitors enjoy the diversity and entertainment of the Bartlesville Symphony Orchestra, Civic Ballet, Choral Society, Community Concert Association, Theater Bartlesville Children’s Musical Theatre, and OK Mozart music festival.

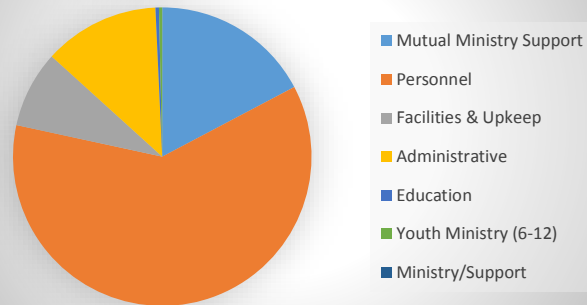
St. Luke's Resources



St. Luke's Resources – Our Finances

St. Luke's annual budget is based primarily upon pledges received in the annual stewardship campaign. During the past few years, our pledges have increased by an average of 3.5% annually. The following tables and graphs provide details about St. Luke's finances for the past few years.

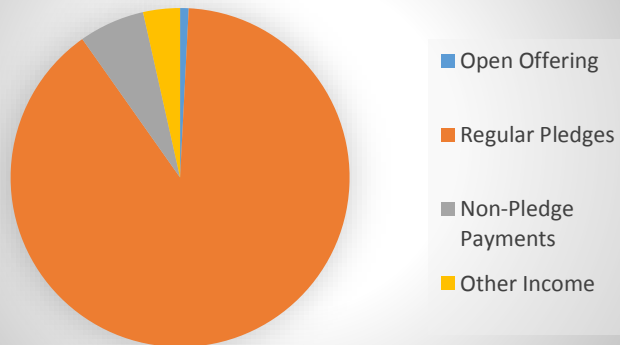
St. Luke's 2016 Expense Budget



<i>St. Luke's 2016 Expense Budget</i>	<i>Category</i>
Mutual Ministry Support	\$73,208
Personnel	\$259,315
Facilities & Upkeep	\$35,300
Administrative	\$53,250
Education	\$1,600
Youth Ministry (6-12)	\$1,500
Ministry Support	\$7,200
TOTAL EXPENSE BUDGET - 2016	\$431,373

<i>St. Luke's Expense Budget</i>	<i>2016 Budget</i>	<i>2015 Actual</i>	<i>2014 Actual</i>	<i>2013 Actual</i>
Mutual Ministry Support	\$73,208	\$75,007	\$74,191	\$66,017
Personnel	\$259,315	\$250,854	\$250,607	\$236,361
Facilities & Upkeep	\$35,300	\$34,902	\$36,705	\$31,576
Administrative	\$53,250	\$54,479	\$47,920	\$46,248
Education	\$1,600	\$2,197	\$1,535	\$1,601
Youth Ministry (6-12)	\$1,500	\$1,351	\$1,737	\$1,543
Ministry Support	\$7,200	\$7,977	\$9,236	\$5,937
TOTAL EXPENSES	\$431,373	\$426,767	\$423,931	\$389,283

St. Luke's 2016 Income Budget



St Luke's 2016 Income Budget	
Open Offering	\$3,500
Regular Pledges	\$385,000
Non-Pledge Payments	\$27,000
Other Income	\$15,136
Total Income	\$430,636

St Luke's Income Budget	2016 Budget	2015 Actual	2014 Actual	2013 Actual
Open Offering	\$3,500	\$3,444	\$3,632	\$5,798
Regular Pledges	\$385,000	\$373,855	\$360,040	\$328,895
Non-Pledge Payments	\$27,000	\$8,855	\$27,568	\$15,369
Other Income	\$15,136	\$29,343	\$20,437	\$29,963
Total Income	\$430,636	\$430,636	\$415,497	\$411,677

St. Luke's Resources – Our Staff

Our current Rector, The Rev. Dr. T. Lee Stephens, announced he will be retiring from St. Luke's in January, 2017 when he reaches the mandatory retirement age of 72. Father Lee has led and cared for the St. Luke's family since 1997. The Bishop of the Episcopal Diocese of Oklahoma, The Rt. Rev. Edward Konieczny, made a rare exception by allowing St. Luke's to begin the rector search process before Father Lee retires. His decision was based on the health of our parish, strength of our lay leadership and trust in the discretion of Father Lee.

St. Luke's is also served by Rev. Sean Ekberg who was ordained in 2015. He is serving his two-year curacy with St. Luke's under the tutelage of Father Lee. Father Sean was named Associate to the Rector in 2016.

Current staff includes:

- Rector (full-time)
- Associate to the Rector (full-time)
- Deacons – 3 (part time)
- Parish Secretary (full-time)
- Choir Director and Organist (part-time)
- Christian Education Coordinator (part-time)
- Nursery Supervisor (part-time)
- Parish Administrator (part-time)
- Sexton (full-time)
- Assistant Sexton (part-time)



St. Luke's Parish Family in Action

Katrina Disaster Family Sponsorship



Eleven years ago, another hurricane was headed toward the "Big Easy" and with it the usual questions about the levees – would they hold? Katrina was too strong and life began to change there and here. St. Luke's sponsored five families including sixteen people from New Orleans who had lost everything in the floodwaters. They were in a state they had only heard about and were coming to Bartlesville – a foreign city unknown to them. What an act of faith to get on a van with total strangers, Episcopalians no less, who promised to take care of them!

The volunteer teams met with their families and set out to provide housing, utilities, furniture, household goods, food, clothing, transportation, medical care, counseling – everything. The word spread throughout Bartlesville and people responded in remarkably generous ways to provide every needed item. The corporate and medical communities were very supportive. In addition, the people of St. Luke's and Bartlesville surrounded our new friends with support and love. Most of our Katrina families returned to New Orleans with two exceptions - Virginia Jones and Hugh Harrison, who remained and are active members of the St. Luke's Family.



From the columbarium and memorial garden to the nave and sanctuary, St. Luke's is holy, spiritual, and serene.



Conclusion

What We Offer Our Next Rector



What We Offer Our Next Rector

Dear Friend in Christ:

In conclusion, our hope and prayer is that this description of the life of our parish and our roadmap for the future stirs your heart and sparks your imagination to consider St. Luke's as the next home for your personal ministry and life adventure.

Imagine yourself being the Rector of a church with these opportunities:

- An accepting, committed, inclusive and friendly parish with "Arms Wide Open" to God, each other and those in need.
- A strong, active and engaged parish family of many ages, points of view and economic backgrounds in various stages of personal and spiritual development.
- A parish that "walks the talk" with every member having at least one ministry serving the church and one ministry serving the community.
- A well-maintained church facility regarded as one of Bartlesville's most beautiful and inspiring locations.
- A strong financial base upon which to grow membership, expand services and improve facilities.
- A lay leadership prepared to work with the Rector as an equal partner in the administration and leadership of St. Luke's.

Of course, we are not without our challenges. But our Rector rarely faces any challenge alone. The St. Luke's Parish Family is there to face each and every challenge together:

- Growing the financial resources, expanding programs, and attracting new members, especially young families with children.
- Developing more attentive, compassionate and creative ways to provide care and services for our aging population.
- Following a dearly beloved and respected Rector.

St. Luke's is a community of faith always looking forward, striving to make St. Luke's better today, tomorrow and beyond. It is our heritage, our legacy and our challenge.

If this is where the Holy Spirit leads you, we pray you imagine yourself joining our St. Luke's parish family. If so, we will be waiting with our Arms Wide Open.

Through Jesus Christ our Lord.

The St. Luke's Rector Search Committee

If you wish to be considered for this calling, please forward your information to:

**Ms. Diane Ellsworth, Episcopal Diocese of Oklahoma
924 N. Robinson, Oklahoma City, OK 73102
dellsworth@epiok.org
405-232-4820**

With Arms Wide Open



St. Luke's



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